

| 1. Position Details | | | |
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| Position Title: | TX Transmission Operator/ Engineer | | Position Code: |
| Position Type: | <input type="checkbox"/> Editorial <input type="checkbox"/> Administrative <input type="checkbox"/> Executive Management | | Position Grade: S2 |
| Base Location: | | Group: | |
| Division: | MENA Division | | |
| Channel / Directorate: | Technical Operations Directorate | | |
| Department: | Media Operation Department | | |
| Section: | Transmission Section | | |

| 2. Relationships | |
|-------------------------------------------------|----------------------------------------------------------|
| Report to : (Supervisor's Position) | Head of Transmission |
| Supervise : (Subordinates' Positions) | |
| Internal contacts: | Operations, Programs, Scheduling, Editorial, Engineering |
| External contacts: | |

| 3. Position Purpose Summary: |
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| <p>The Transmission Operator/ Engineer are individually responsible for the control of the final program output of beIN Sport. It is from transmission that live news produced by galleries in all broadcast centres, all interstitial material, commercial content and programmes (produced both locally and acquired) on server and/or tape are broadcast. It is the final point of the broadcast chain prior to distribution, so those in transmission have ultimate control and responsibility of the channel output. Transmission Engineers/ Operator are also responsible for reviewing all programmes and commercial content prior to broadcast (QC – quality control) and must ensure it meets with technical broadcast standards as well as rules and regulations set down by any regulatory authorities under which beIN Sports are legally required with which to comply.</p> |

| 4. Key Responsibilities and Accountabilities: |
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| <ul style="list-style-type: none"> To carry out transmission functions for services originating from beIN Sport channel playout facilities (Doha) in an accurate and effective manner. Transmission functions include operation of playout systems, ingesting, schedule verification, service monitoring and detection and resolution of service incidents. To provide consistently high standards of proactive monitoring to ensure services are broadcast according to schedule and that problems or potential issues are detected and resolved in a timely and accurate manner. Quality control of all programme and commercial content. Ensure that Ofcom regulations are adhered to, and report any issues that require resolution prior to transmission To resolve incidents and ensure the impact on transmission output is minimized, and that faults are escalated and reported appropriately To ensure adequate follow up of all incidents during the shift in order to prevent repetition of faults and improve response To ensure handover to the next shift or handover from the previous shifts is sufficiently carried out. To communicate incidents accurately and appropriately to beIN Sport management To ensure that output adheres to strict guidelines set down by regulatory authorities. |

| 5. Other Responsibilities |
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| <ul style="list-style-type: none"> Perform other duties relevant to the job as requested. |

| 6. Job Requirements and Qualifications | | | | | |
|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|--|------------------------|--|
| Education: | Minimum Bachelor Degree in Broadcast Engineer, Communication Engineer or any related discipline. | | | | |
| Experience: | Minimum 2 years' experience as a Transmission Controller, including experience preferably with a major international broadcast facility | | | | |
| Minimum English Level: | • | | | | |
| Skills: | <ul style="list-style-type: none"> • A technical understanding of broadcast operations within a transmission environment • Fluent English speaker and able to communicate effectively both verbally and written • Able to deal with competing demands and remain calm under pressure • An ability to produce and present concise reports. • Recognise early signs of difficulty and act accordingly to resolve them | | | | |
| Knowledge | <ul style="list-style-type: none"> • Broadcast automation • Master control switchers • Waveform monitors • Quality control technical guidelines • OFCOM broadcast regulations • VTR's • Broadcast graphics systems • Production management systems | | | | |
| Abilities: | <ul style="list-style-type: none"> • Interpersonal skills • Ability to work both independently as well as part of a team • Must be able to multi-task • Organized • Must be able to manage ones time • Ability to recognize and resolve problem early • Able to deal with competing demands and remain calm under pressure • Willing to work long hours when required | | | | |
| Core Competencies: | 1- beIN Sports ethics and code of conduct. 2- beIN Sports spirit. 3- Diversity. 4- Integrity. | | | | |
| Work Environment: | Office Work | | | | |
| Job Demands: | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 2px;">Physical characteristics:</td> <td style="width: 50%;"></td> </tr> <tr> <td style="padding: 2px;">Other characteristics:</td> <td></td> </tr> </table> | Physical characteristics: | | Other characteristics: | |
| Physical characteristics: | | | | | |
| Other characteristics: | | | | | |

| 7. Performance Measures |
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| <ul style="list-style-type: none"> • Demonstrates continued ability to meet deadlines • Demonstrates effective communication • Strives for best quality • Demonstrates ability to minimise errors and maintain attention to detail even during stressful situations |

| 8. Tools and Equipment |
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| <ul style="list-style-type: none"> • PC • beIN Sport's Intranet • Internet • Spreadsheets • Word Processing • Production asset management systems • Broadcast automation • Master control switchers • Graphics devices • Logo generators • VTR's • Waveform monitors/rasterizers |