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| **1. Position Details** |
| **Position Title:**  | **Senior Compression Engineer/Specialist** | ***Position Code:***  |   |
| **Position Type:**  | [ ]  *Editorial* [ ]  *Support* [ ]  *Executive Management* | ***Position Grade:***  |  |
| **Base Location:**  |  | **Group:** |  |
| **Division:**  | MENA Division |
| **Channel / Directorate:**  | Technical Operations Directorate |
| **Department:** | Technical Support Department |
| **Section:**  | Compression Section |

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| **2. Relationships** |
| **Report to :** (Supervisor’s Position) | Head of Compression |
| **Supervise :** (Subordinates’ Positions) |  |
| **Internal contacts:** | Editorial, Operations, Broadcast, IT, HR, Finance, Purchasing, Distribution , Legal |
| **External contacts:** | Consultants, Projects Team, Contractors, Suppliers, System Integrators, Service Providers, Satellite Operators |

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| **3. Position Purpose Summary:** |
| The Sr. Compression Engineer/Specialist is responsible to Implements and maintains all video and audio compression systems needed to support beIN Sports requirements. |

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| **4. Key Responsibilities and Accountabilities:** |
| \* Responsible for maintaining the compression video system. \* Ensure effective monitoring, troubleshooting, maintenance, and verification of all compression systems. \* Troubleshoot, repair, and replace defective equipment without assistance. \* Complete all assigned projects with minimal supervision. \* Provide training to departmental and interdepartmental personnel. \* Continue learning through on the job experience, challenge, and training.\* Documents and escalates to appropriate vendors with any new problems and/or system Engineering Change Orders. \* Coordinates system design, implementation, and maintenance with relevant departments. \* Assist in design, configuration, and implementation of all facets of the compression system. \* Maintains advanced knowledge of video and audio processing and encoding technologies. \* Meet deadlines and complete assignments in a timely manner, while still maintaining quality standards. \* Develops and updates Standard Operating Procedures, Change Configuration Requests, System Diagrams, and other technical documentation for all compression systems and functions. |

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| **5. Other Responsibilities** |
| \* Maintains expert knowledge of uplink systems to determine, evaluate, and apply appropriate diagnostic measures to the system to verify nature of problems. \* Use diagnostic tools and resources to determine appropriate solutions. |

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| **6. Job Requirements and Qualifications** |
| **Education:**  | Minimum Bachelor Degree in in Electrical, Electronics, Communications Engineering or related discipline. |
| **Experience:**  | Minimum 4 years of professional experience in Satellite/TV Broadcast Engineering or other related field |
| **Skills:**  | • Satellite/TV equipment operation and installation skills• Project management skills• Presentation skills• Troubleshooting skills• Technical writing skills• Interpersonal skills• Negotiation skills• Vendor and Contract management skills • Computer skills• Languages• Multitasking skills• Organization skills • Follow up skills |
| **Knowledge** | • Knowledge in the infrastructure of satellite networks, and antenna systems. • Knowledge in satellite design and operations, radio frequency communications theory, and satellite related practical applications and technology. • Knowledge in FCC and ITU rules and regulations pertaining to the transmission of broadcast signals. • Knowledge in RF, satellite earth stations and data communication, VSAT, uplinks and downlink systems, broadcast, multicast. • Knowledge in DVB digital compression systems including MPEG-2 and MPEG-4 SD and HD. • Knowledge in Satellite Newsgathering Equipment including SNG Flyaway and SNG Trucks. • Practical Knowledge in electrical and mechanical engineering methods • Knowledge of a variety of software packages, especially word processor, spreadsheet, project management and CAD applications • Knowledge in budget preparation and cost analysis• Knowledge of Broadcast industry standards & relevant workflows |
| **Abilities:**  | • Able to work under pressure• Able to meet deadlines• Able to lead and motivate a team• Able to prioritize tasks and make changes to work plans without compromising efficiency • Able to demonstrate strong customer service attitude• Able to work with a diverse team • Able to manage work stress • Able to make decisions quickly under pressure, keep track of multiple projects and tasks, and follow assigned tasks through to completion in a timely manner |
| **Core** **Competencies:** | 1- beIN Sports ethics and code of conduct.2- beIN Sports spirit.3- Diversity.4- Integrity. |
| **Work Environment:**  | Office and Field Work |
| **Job Demands:**  | Physical characteristics: |  |
| Other characteristics: |  |

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| **7. Performance Measures** |
| • Responds to critical escalations within 30 minutes• Responds to non-critical escalations within 1 day• Efficiency in solving problems• Meeting deadlines• Effectiveness and efficiency of planned and implemented projects• Quality of submitted reports and budgets • Speed of handling requests• Safety of staff at station facilities |

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| **8. Tools and Equipment** |
| • Computer, Internet and related software applications including word processor, power point, excel spreadsheet, Visio applications. • Waveform monitors• Video/Audio measurement equipment• Stream and Spectrum Analyzer |