

1. Position Details			
<b>Position Title:</b>	<b>Encryption Engineer/Specialist</b>		<b>Position Code:</b>
<b>Position Type:</b>	<input type="checkbox"/> Editorial	<input type="checkbox"/> Support	<input type="checkbox"/> Executive Management
<b>Base Location:</b>		<b>Group:</b>	
<b>Division:</b>	MENA Division		
<b>Channel / Directorate:</b>	Technical Operations Directorate		
<b>Department:</b>	Encryption Department		
<b>Section:</b>	CAS Section		

2. Relationships	
<b>Report to :</b> (Supervisor's Position)	Head of CAS
<b>Supervise :</b> (Subordinates' Positions)	N/A
<b>Internal contacts:</b>	Engineering, IT, Technical Support
<b>External contacts:</b>	Encryption Vendors, SCs and CAMs suppliers, STBs Suppliers, related encryption and Security vendors.

3. Position Purpose Summary:
The Encryption Engineer is responsible to maintain Encryption systems (head-ends) on different platforms, satellites and support operation daily work and perform encryption systems upgrades, installation and needed configurations.

4. Key Responsibilities and Accountabilities:
<ul style="list-style-type: none"> <li>•Perform installation and upgrades of the IRDETO, VIACCESS and KeyFly AS systems and other encryption related systems.</li> <li>•Implement unit Maintenance plans with accepted specifications/results</li> <li>•Coordinate with teleport teams and operators to ensure high quality of encryption services.</li> <li>•Analyze and report system defects and suggest solutions</li> <li>•Responsible for implementing Enhancement of existing Encryption.</li> <li>•implement Section guidelines in managing Encryption projects throughout project life cycle and participate in Planning, evaluation, Design while more focus on implementation, and rollout</li> <li>•Participate in preparing technical documents, manuals and guidelines whenever is required.</li> <li>•Perform Encryption systems maintenance and provide support for daily operations as assigned.</li> <li>•Provide needed technical training for call centre staff.</li> <li>•Suggest recommendations for future systems growth and update.</li> </ul>

**5. Other Responsibilities**

- Attend related subject domain (seminars, workshops, demos and conferences)
- Perform other duties relevant to the job as requested

**6. Job Requirements and Qualifications**

<b>Education:</b>	Minimum Bachelor Degree in Telecommunication, Broadcast IT, ECE or any related discipline.	
<b>Experience:</b>	Minimum 2 years' experience in Media Broadcast industry or any related work.	
<b>Skills:</b>	<ul style="list-style-type: none"> <li>•CAS Technical Support Skills.</li> <li>•Different Database Administration Skills.</li> <li>•Different OS Administration Skills.</li> <li>•Multitasking Skills.</li> <li>•English Language Skills.</li> <li>•Technical Writing Skills.</li> </ul>	
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>•Knowledge of other CAS systems and technologies.</li> <li>•Knowledge of related IT and Broadcast security systems.</li> <li>•Knowledge of Enterprise software deployments.</li> <li>•Familiar with different STBs configurations</li> <li>•Familiar with Different CAMs products and configurations.</li> <li>•Familiar with Different MUXs and related configurations</li> </ul>	
<b>Abilities:</b>	<ul style="list-style-type: none"> <li>•Able to work under pressure</li> <li>•Able to deliver assigned tasks while maintaining high-level quality.</li> <li>•Able to meet tough projects or assignments deadlines.</li> </ul>	
<b>Core Competencies:</b>	<ol style="list-style-type: none"> <li>1- beIN Sports ethics and code of conduct.</li> <li>2- beIN Sports spirit.</li> <li>3- Diversity.</li> <li>4- Integrity.</li> </ol>	
<b>Work Environment:</b>	Office Work	
<b>Job Demands:</b>	Physical characteristics:	N/A
	Other characteristics:	N/A

**7. Performance Measures**

- CAS Systems stability at high-level quality.
- Different systems/platform configuration accuracy.
- Fixing Systems defects in a timely manner.
- Time management.

**8. Tools and Equipment**

- Encryption Equipments
- Encryption Analysis tools.
- OS and DBs different management SW and tools
- Network Analysis tools.