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| **1. Position Details** |
| **Position Title:**  | **Compression Engineer/Specialist** | ***Position Code:***  |   |
| **Position Type:**  | [ ]  *Editorial* [ ]  *Support* [ ]  *Executive Management* | ***Position Grade:***  |  |
| **Base Location:**  |  | **Group:** |  |
| **Division:**  | MENA Division |
| **Channel / Directorate:**  | Technical Operations Directorate |
| **Department:** | Technical Support Department |
| **Section:**  | Compression Section |

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| **2. Relationships** |
| **Report to :** (Supervisor’s Position) | Head of Compression |
| **Supervise :** (Subordinates’ Positions) |  |
| **Internal contacts:** | Editorial, Operations, Broadcast, IT, HR, Finance, Purchasing, Distribution |
| **External contacts:** | Consultants, Projects Team, Contractors, Suppliers, System Integrators, Service Providers, Satellite Operators |

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| **3. Position Purpose Summary:** |
| The Compression Engineer/Specialist is responsible to implements and maintains all video and audio compression systems needed to support beIN Sports requirements. |

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| **4. Key Responsibilities and Accountabilities:** |
| \* Responsible for maintaining the compression video system. \* Ensure effective monitoring, troubleshooting, maintenance, and verification of all compression systems. \* Troubleshoot, repair, and replace defective equipment without assistance. \* Complete all assigned projects with minimal supervision. \* Provide training to departmental and interdepartmental personnel. \* Continue learning through on the job experience, challenge, and training. |

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| **5. Other Responsibilities** |
| \* Maintains expert knowledge of uplink systems to determine, evaluate, and apply appropriate diagnostic measures to the system to verify nature of problems. \* Use diagnostic tools and resources to determine appropriate solutions. \* Documents and escalates to appropriate vendors with any new problems and/or system Engineering Change Orders. \* Interacts with vendors, suppliers, customers, and other Broadcast team. \* Coordinates system design, implementation, and maintenance with relevant departments. \* Assist in design, configuration, and implementation of all facets of the compression system. \* Maintains advanced knowledge of video and audio processing and encoding technologies. \* Meet deadlines and complete assignments in a timely manner, while still maintaining quality standards. \* Develops and updates Standard Operating Procedures, Change Configuration Requests, System Diagrams, and other technical documentation for all compression systems and functions. |

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| **6. Job Requirements and Qualifications** |
| **Education:**  | Minimum Bachelor Degree in any related field |
| **Experience:**  | Minimum 2 years of professional experience in Satellite/TV Broadcast Engineering or other related field |
| **Skills:**  | - Should have in-depth experience with domestic and international television satellite compression and distribution systems. - Should have a basic knowledge of architectural, mechanical, and electrical systems and how these systems interact with the technical equipment. - Computer literacy, excellent oral and written communication abilities and close attention to details are required. - Satellite transmission systems experience is desirable |
| **Knowledge** | \* Understanding of video: SD, HD, resolutions, frame rates, etc. \* Understanding of audio: MPEG, Dolby Digital, PCM, etc. \* Understanding of video compression: MPEG, etc. \* Knowledge in MPEG analysis. |
| **Abilities:**  | \* Ability to read and interpret documents such as operating and maintenance procedures, system documentation, technical manuals, system diagrams, etc. \* Ability to write routine reports and correspondence. \* Ability to clearly write detailed procedures and technical documentation \* Ability to work effectively with cross-functional teams and must be flexible enough to deal with different technical skill levels, skill sets and a highly dynamic work environment and schedules. \* The ability to creatively approach problems not covered by existing procedures is important. \* Ability to deal with concurrent problems and issues effectively. \* Ability to work under a dynamic and high-pressure environment. |
| **Core** **Competencies:** | 1- beIN Sports ethics and code of conduct.2- beIN Sports spirit.3- Diversity.4- Integrity. |
| **Work Environment:**  |  |
| **Job Demands:**  | Physical characteristics: |  |
| Other characteristics: |  |

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| **7. Performance Measures** |
| • Responds to critical escalations within 30 minutes• Responds to non-critical escalations within 1 day• Efficiency in solving problems• Meeting deadlines• Effectiveness and efficiency of planned and implemented projects• Quality of submitted reports and budgets • Speed of handling requests• Safety of staff at station facilities |

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| **8. Tools and Equipment** |
| - Computer- Video |