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| **1. Position Details** | | | | | |
| **Position Title:** | **Compression Engineer/Specialist** | | | ***Position Code:*** |  |
| **Position Type:** | *Editorial*  *Support*  *Executive Management* | | | ***Position Grade:*** |  |
| **Base Location:** |  | **Group:** |  | | |
| **Division:** | MENA Division | | | | |
| **Channel / Directorate:** | Technical Operations Directorate | | | | |
| **Department:** | Technical Support Department | | | | |
| **Section:** | Compression Section | | | | |

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| **2. Relationships** | |
| **Report to :** (Supervisor’s Position) | Head of Compression |
| **Supervise :** (Subordinates’ Positions) |  |
| **Internal contacts:** | Editorial, Operations, Broadcast, IT, HR, Finance, Purchasing, Distribution |
| **External contacts:** | Consultants, Projects Team, Contractors, Suppliers, System Integrators, Service Providers, Satellite Operators |

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| **3. Position Purpose Summary:** |
| The Compression Engineer/Specialist is responsible to implements and maintains all video and audio compression systems needed to support beIN Sports requirements. |

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| **4. Key Responsibilities and Accountabilities:** |
| \* Responsible for maintaining the compression video system.  \* Ensure effective monitoring, troubleshooting, maintenance, and verification of all compression systems.  \* Troubleshoot, repair, and replace defective equipment without assistance.  \* Complete all assigned projects with minimal supervision.  \* Provide training to departmental and interdepartmental personnel.  \* Continue learning through on the job experience, challenge, and training. |

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| **5. Other Responsibilities** |
| \* Maintains expert knowledge of uplink systems to determine, evaluate, and apply appropriate diagnostic measures to the system to verify nature of problems.  \* Use diagnostic tools and resources to determine appropriate solutions.  \* Documents and escalates to appropriate vendors with any new problems and/or system Engineering Change Orders.  \* Interacts with vendors, suppliers, customers, and other Broadcast team.  \* Coordinates system design, implementation, and maintenance with relevant departments.  \* Assist in design, configuration, and implementation of all facets of the compression system.  \* Maintains advanced knowledge of video and audio processing and encoding technologies.  \* Meet deadlines and complete assignments in a timely manner, while still maintaining quality standards.  \* Develops and updates Standard Operating Procedures, Change Configuration Requests, System Diagrams, and other technical documentation for all compression systems and functions. |

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| **6. Job Requirements and Qualifications** | | |
| **Education:** | Minimum Bachelor Degree in any related field | |
| **Experience:** | Minimum 2 years of professional experience in Satellite/TV Broadcast Engineering or other related field | |
| **Skills:** | - Should have in-depth experience with domestic and international television satellite compression and distribution systems.  - Should have a basic knowledge of architectural, mechanical, and electrical systems and how these systems interact with the technical equipment.  - Computer literacy, excellent oral and written communication abilities and close attention to details are required.  - Satellite transmission systems experience is desirable | |
| **Knowledge** | \* Understanding of video: SD, HD, resolutions, frame rates, etc.  \* Understanding of audio: MPEG, Dolby Digital, PCM, etc.  \* Understanding of video compression: MPEG, etc.  \* Knowledge in MPEG analysis. | |
| **Abilities:** | \* Ability to read and interpret documents such as operating and maintenance procedures, system documentation, technical manuals, system diagrams, etc.  \* Ability to write routine reports and correspondence.  \* Ability to clearly write detailed procedures and technical documentation  \* Ability to work effectively with cross-functional teams and must be flexible enough to deal with different technical skill levels, skill sets and a highly dynamic work environment and schedules.  \* The ability to creatively approach problems not covered by existing procedures is important.  \* Ability to deal with concurrent problems and issues effectively.  \* Ability to work under a dynamic and high-pressure environment. | |
| **Core**  **Competencies:** | 1- beIN Sports ethics and code of conduct. 2- beIN Sports spirit. 3- Diversity. 4- Integrity. | |
| **Work Environment:** |  | |
| **Job Demands:** | Physical characteristics: |  |
| Other characteristics: |  |

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| **7. Performance Measures** |
| • Responds to critical escalations within 30 minutes  • Responds to non-critical escalations within 1 day  • Efficiency in solving problems  • Meeting deadlines  • Effectiveness and efficiency of planned and implemented projects  • Quality of submitted reports and budgets  • Speed of handling requests  • Safety of staff at station facilities |

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| **8. Tools and Equipment** |
| - Computer  - Video |